

CITY COUNCIL MINUTES
September 26, 2011

The Honorable Council of the City of Evansville met on regular session at 5:30 p.m. on Monday, September 26, 2011 in the City Council Chambers, Room 301 Civic Center Complex, Evansville, Indiana, with President Watts presiding. The following business was conducted.

These minutes are not intended to be a verbatim transcript. Audiotapes of this meeting are on file in the City Clerk's Office.

ROLL CALL:

Present: McGinn, Mosby, Bredhold, Robinson, Friend, Adams, John, Walker, Watts.

There being nine (9) members present and zero (0) members absent and nine (9) members representing a quorum, I hereby declare this session of the Common Council officially open.

PLEDGE OF ALLEGIANCE

This evening the pledge of allegiance was led by Councilman John.

Fellow Councilmen and those in the audience, welcome to the September 26, 2011 meeting of the Common Council.

TEEN ADVISORY COUNCIL

Megan Clevidence, Favene Billa, Montana Taylor, Kelly Liang.

COUNCIL ATTORNEY

John Hamilton is City Council Attorney this evening.

SERGEANT AT ARMS

Chief Hill is Sergeant at Arms this evening.

READING AND AMENDMENT OF MINUTES

Is there a motion to approve the minutes of the September 12, 2011 meeting of the Common Council as written?

Councilwoman Mosby moved and Councilman Friend seconded the motion to approve the minutes of the regular meeting of the Common Council held September 12, 2011. Voice vote. So ordered.

REPORTS AND COMMUNICATIONS

IN YOUR September 23rd PACKET:

- *City Council Agenda for September 26, 2011 meeting.
- *Committee Meeting Schedule.
- *City Council Meeting Minutes from the September 12, 2011.
- *Resolutions C-2011-25 & C-2011-26.
- *Homes of Evansville Project Information from Thomas Coe, HOPE of Evansville.
- *News Releases: - Happy 200th Birthday Evansville.
 - GBT USA to Produce Wind Turbine Blade Molds at Park 41.
 - Whole Home Rehab Project Complete in Front Door Pride Program Area.

ON YOUR DESK THIS EVENING: .

*Interlocal Agreement City-County Building Department

*F-2011-15 Addendum

*Financial Report for June, 2011.

*News Release: Bosse High School Students Kick Off College Planning Campaign.

*Documents from Tom Loesch, Jr.: Testimony regarding Line 51 of 2012 Home Block Grant Funding and Funding Recommendations from the CAC regarding lines 1 – 30 Of 2012 Public Service Grants.

*A copy of the Plan of Reorganization.

Councilman Friend moved and Councilman John seconded the motion to receive, file and make these reports and communications a part of the minutes of the meeting. Voice vote. So ordered.

CONSENT AGENDA

FIRST READING OF ORDINANCES OR RESOLUTIONS

RESOLUTION C-2011-25 **FINANCE** **FRIEND**

A Preliminary Resolution of the Common Council of the City of Evansville declaring an economic revitalization area for property tax phase-in for redevelopment located at 4301 Washington Avenue, Evansville, Indiana. Burdette Oaks Apartments, L.P. (c/o Pioneer Development Services, Inc.)

RESOLUTION C-2011-26 **FINANCE** **FRIEND**

A Preliminary Resolution of the Common Council of the City of Evansville declaring an economic revitalization area for property tax phase-in for redevelopment located at Elliott, Cherry, Riverside, Linwood, S.E. 6th St, Evansville, Indiana. Memorial Commons, L.P. (c/o Pioneer Development Services, Inc.)

Councilman Friend moved and Councilwoman Mosby seconded the motion to adopt the consent agenda as written. Voice vote. So ordered.

CONSENT AGENDA

SECOND READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE G-2011-14 **FINANCE** **FRIEND**

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Evansville for the Year 2012 and establishing salary administration procedures.

ORDINANCE G-2011-15 **FINANCE** **FRIEND**

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the Evansville-Vanderburgh County Levee Authority for the Year 2012 and establishing salary administration procedures.

ORDINANCE F-2011-11 **FINANCE** **FRIEND**

An Ordinance of The Common Council of the City of Evansville, Indiana Fixing the Salaries of Elected Officials for the City of Evansville, Indiana for the Year 2012.

ORDINANCE F-2011-12 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville approving the annual Community Development Plan and appropriating Community Development Block Grant, Emergency Shelter/Solutions Grant, and Home Investment Partnerships Program Grant Funds. (DMD)

ORDINANCE F-2011-13 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville authorizing repeals, re-appropriations and additional appropriations of funds within a city department. (DMD)

ORDINANCE F-2011-14 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville, Vanderburgh County Levee Authority authorizing transfers of appropriations, additional appropriations, and repeal and re-appropriation of funds for various city funds

ORDINANCE F-2011-15 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville authorizing transfers of appropriations, additional appropriations, and repeal and re-appropriation of funds for various city funds

RESOLUTION C-2011-23 **A.S.D.** **ROBINSON**

A Resolution of the Common Council approving an Interlocal Agreement with Vanderburgh County, Indiana.

COMMITTEE REPORTS:

FINANCE COMMITTEE:

CHAIRMAN FRIEND

Councilman Friend: Mr. President, your Finance Committee met this evening to hear Ordinances G-2011-14, G-2011-15, F-2011-11, F-2011-12 as amended, F-2011-13, F-2011-14, and F-2011-15 as amended and all come forward with a do-pass recommendation.

ASD COMMITTEE:

CHAIRWOMAN ROBINSON

Councilwoman Robinson: Mr. President, your A.S.D. Committee met this evening to hear Resolution C-2011-23 and it comes forward with a do-pass recommendation.

Councilman Friend moved and Councilman John seconded the motion to adopt the Committee Reports and move these Ordinances and Resolution to Third Reading. Voice vote. So ordered.

REGULAR AGENDA

SECOND READING OF ORDINANCES AND RESOLUTIONS

RESOLUTION C-2011-24 **COUNCIL AS A WHOLE**

A Resolution adopting a Plan of Reorganization with modifications.

DISCUSSION:

President Watts: Are there questions or comments from members of the Council? Anyone in the audience that would like to speak either for or against this?

Reverend Adrian Brooks: I have a service to go to so I will be brief. On the whole matter of the reorganization and consolidation plan, I would ask that tonight you would go ahead and vote to allow this to come to those of us who make up the general public. You vote for it and allow it to come to us. I am standing here and I think it's well documented that I am an opponent. At this point I just cannot support the consolidation. But I think those of us who are in the general public need to have the opportunity to debate it openly among ourselves, discuss its implications upon our city and meet at the Hornville Tavern and other places and decide whether we pull our forces together to defeat this plan at the polls. Or support it, but I am against it and I think most people know that. I think we have a right in the general public to at least be given the opportunity to voice our positions at the polls. So I would encourage you as members of City Council to give us that opportunity. I was a part of the Citizens Committee and then it was passed on to you. I can't speak for them but for me, I would not be excited about having to reconvene and read all that material and try to come up with something new. We would hope and pray that you would go ahead and allow the general public to have an opportunity to vote on this and I do not want anyone in the audience and the general public to think that this is a support for the plan. What it is, is a support for those of us who are in the public to at least vet it ourselves and ultimately the general public will decide. Thank you very much and you have a nice evening.

Matt Meadors: Good evening my name is Matt Meadors and I am the president and CEO of the Chamber of Commerce of Southwest Indiana. This is not my presentation which I am sure you will be pleased to know. Let me begin by expressing my warmest thanks to all of you for all of the time that you have put into this issue. I know there has been extensive conversation for a long period of time and we appreciate the fact that you have taken the time to engage in discussion and debate regarding the plan for reorganization. I am in the unique position of following one of my directors this evening, Reverend Brooks who has taken the position where we should move forward. He's encouraging you to move forward with allowing the plan of reorganization to referendum. And while the Reverend Brooks does not support the plan as is currently constructed as he stated; I want you to know the Chamber of Commerce of Southwest Indiana broadly does and has been a long standing supporter of unifying our community and moving forward with creating one metro form of government, bringing the city and county together. And I agree with Reverend Brooks and would encourage you to allow this to move forward so that we can continue this discussion among our friends and family members and within the community and continue the debate. It will give us some more time to talk about the pros and the cons. We happen to believe that there are a lot of positives. I'm associated with moving forward with bringing our community together. We haven't come to that conclusion lightly. As a matter of fact we have spent many years taking a look at other communities that have actually brought their communities together and all of you have heard me say this. We have talked about this extensively and you know that these experiences have come from investigations into my way of inner city leadership visits into communities like Louisville and other high performing communities. I think it's important for me once again to reiterate that during these investigations we have talked to a lot of people. A lot of people involved in leadership positions like officials and more. Individuals involved in bringing their communities together into one metro form of government. And throughout all of these conversations and all of these people that we talked to, nobody said to us, not one representative from one constituent group said to us, that if given the chance would go back to their old way of government. So I think that's a powerful statement and all have indicated to us that they believe that bringing their units of government together and to form one metro form of government has been a very positive experience for generally and broadly for their community. It has helped them develop their region economy, has brought them together as one, has helped them focus more broadly together in terms of a strategic direction

and many other positives that go with a unified or metro form of government. I would encourage this body to please move forward with the plan and allow us to take this to our fellow citizens, continue the discussion and bring it by way of referendum to a vote. I appreciate your consideration, thank you.

Watts: Anyone else that would like to speak either for or against? If I may, before it starts and I have said and I have come full circle on this, that I have felt like there should been a threshold put in. The more time I got into this and spent with it, I feel like if we are going to change the County's form of government we should have something that they say, yes we can support that as opposed to us just out voting them by sheer numbers. I know I am probably alone in that and it's not a deal breaker for me and I think that our recommendation of this tonight is not that we support consolidation or we do not support consolidation. I think our recommendation tonight is as Councilman Walker said, we are going to put it in the constitutes hands and let them decide what type of government they would like to have.

Friend: I will reiterate what you said about that. I have trepidation about people in the county but here again it is what it is. The people will make the final decision.

Councilman Walker moved and Councilman Friend seconded the motion move Resolution C-2011-24 to Third Reading. Voice vote. So ordered.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE G-2011-14

FINANCE

FRIEND

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Evansville for the Year 2012 and establishing salary administration procedures.

Councilman John moved and Councilman Friend seconded the motion to adopt Ordinance G-2011-14 and call the roll.

ROLL CALL:

Ayes: McGinn, Mosby, Bredhold, Robinson, Friend, Adams, John, Walker, Watts.

There being nine (9) ayes and zero (0) nays Ordinance G-2011-14 is hereby declared adopted.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE G-2011-15

FINANCE

FRIEND

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the Evansville-Vanderburgh County Levee Authority for the Year 2012 and establishing salary administration procedures.

Councilwoman Mosby moved and Councilman Friend seconded the motion to adopt Ordinance G-2011-15 and call the roll.

ROLL CALL:

Ayes: McGinn, Mosby, Bredhold, Robinson, Friend, Adams, John, Walker, Watts.

There being nine (9) ayes and zero (0) nays Ordinance G-2011-15 is hereby declared adopted.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-11

FINANCE

FRIEND

An Ordinance of The Common Council of the City of Evansville, Indiana Fixing the Salaries of Elected Officials for the City of Evansville, Indiana for the Year 2012.

Councilwoman Robinson moved and Councilman Adams seconded the motion to adopt Ordinance F-2011-11 and call the roll.

ROLL CALL:

Ayes: M^cGinn, Mosby, Bredhold, Robinson, Friend, Adams, John, Walker, Watts.

There being nine (9) ayes and zero (0) nays Ordinance F-2011-11 is hereby declared adopted.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-12 as amended

FINANCE

FRIEND

An Ordinance of The Common Council of The City of Evansville approving the annual Community Development Plan and appropriating Community Development Block Grant, Emergency Shelter/Solutions Grant, and Home Investment Partnerships Program Grant Funds. (DMD)

Councilman Friend moved and Councilwoman Robinson seconded the motion to adopt Ordinance F-2011-12 as amended and call the roll.

ROLL CALL:

Ayes: M^cGinn, Mosby, Bredhold, Robinson, Friend, Adams, John, Walker, Watts.

There being nine (9) ayes and zero (0) nays Ordinance F-2011-12 as amended is hereby declared adopted.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-13

FINANCE

FRIEND

An Ordinance of The Common Council of The City of Evansville authorizing repeals, re-appropriations and additional appropriations of funds within a city department. (DMD)

Councilwoman Robinson moved and Councilwoman Mosby seconded the motion to adopt Ordinance F-2011-13 and call the roll.

ROLL CALL:

Ayes: M^cGinn, Mosby, Bredhold, Robinson, Friend, Adams, John, Walker, Watts.

There being nine (9) ayes and zero (0) nays Ordinance F-2011-13 is hereby declared adopted.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-14

FINANCE

FRIEND

An Ordinance of The Common Council of The City of Evansville, Vanderburgh County Levee Authority authorizing transfers of appropriations, additional appropriations, and repeal and re-appropriation of funds for various city funds

Councilman John moved and Councilman Friend seconded the motion to adopt Ordinance F-2011-14 and call the roll.

ROLL CALL:

Ayes: M^cGinn, Mosby, Bredhold, Robinson, Friend, Adams, John, Walker, Watts.

There being nine (9) ayes and zero (0) nays Ordinance F-2011-14 is hereby declared adopted.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-15 as amended FINANCE

FRIEND

An Ordinance of The Common Council of The City of Evansville authorizing transfers of appropriations, additional appropriations, and repeal and re-appropriation of funds for various city funds

Councilwoman Mosby moved and Councilman Friend seconded the motion to adopt Ordinance F-2011-15 as amended and call the roll.

ROLL CALL:

Ayes: M^cGinn, Mosby, Bredhold, Robinson, Friend, Adams, John, Walker, Watts.

There being nine (9) ayes and zero (0) nays Ordinance F-2011-15 as amended is hereby declared adopted.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

RESOLUTION C-2011-23

A.S.D.

ROBINSON

A Resolution of the Common Council approving an Interlocal Agreement with Vanderburgh County, Indiana.

Councilman John moved and Councilman Friend seconded the motion to adopt Resolution C-2011-23 and call the roll.

ROLL CALL:

Ayes: M^cGinn, Mosby, Bredhold, Robinson, Friend, Adams, John, Walker, Watts.

There being nine (9) ayes and zero (0) nays Resolution C-2011-23 is hereby declared adopted.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

RESOLUTION C-2011-24

COUNCIL AS A WHOLE

A Resolution adopting a Plan of Reorganization with modifications.

Councilman John moved and Councilwoman Mosby seconded the motion to adopt Resolution C-2011-24 and call the roll.

ROLL CALL:

Ayes: M^cGinn, Mosby, Bredhold, Robinson, Friend, John, Walker,

Watts: Before I vote, I was remiss earlier. Our committee members that are here, I know that you guys spent countless, countless hours and I didn't thank you and I apologize. Your City owes you a debt of gratitude, no matter which side of this you fall on. You have certainly provided a service and you should be commended for it as well as the County Commissioners. I spent a lot of time with Commissioner Abel, Commissioner Winnecke and Commissioner Melcher. It was interesting to me to see that group come together and I was a little nervous at first about how things would work but it was very fluid. Commissioner Winnecke runs a lot better meeting than I do. But with that I do, I vote aye and I certainly commend you for your time and your efforts and your City owes you a debt.

Nays: Adams: I would just like to stop for a minute, I'll try to be brief because it's quite late. We've all worked very hard on this and I applaud those members in the audience no matter which side you are on. I spent the entire weekend reviewing what I have worked on for the last year. If you have not read beyond the rhetoric I suggest you do read it. It is a very compelling work. I would like to commend Jim Garrard who did provide to us, I thought exact information on what the sewer equalization thing would mean. However, I find the actual savings, the discussion of actual savings in this thing wanting for documentation. Also, I have not really been able to get my hands around, I've asked about eight times what the actual property tax influence is going to be on the general public. As much as I want this to push on to people, we already have enough for it to go forward. I find that I really cannot rubber stamp a pig in a poke. So I vote no.

There being eight (8) ayes and one (1) nay Resolution C-2011-24 is hereby declared adopted.

MISCELLANEOUS BUSINESS

There will not be a City Council Meeting next Monday, October 3, 2011. The next meeting of the Common Council will be October 10, 2011 with committee meetings beginning at 5:10 p.m.

David Feigel: I understand it is very late, my name is David Feigel and I am a senior at Central High School. I was browsing through the budget for 2011 Public Service. I noticed that according to CAC's recommendation and the Mayor's recommendation somewhere between about 13 thousand and 3 thousand dollars would be cut for the Boys and Girls Club of Evansville in the Fulton Square Unit and the Service to Girls. Over this past summer I worked at the Garvin Park so I know some of those kids personally, I know they spend a lot of time at the Dream Center and they don't have a whole lot of places to go. Sometimes they didn't even have a meal every day. I understand that I probably don't understand how it could be reallocated to move the money from other organizations to match the budget they appropriated in 2011. But I know those kids are in need of a lot of help from that organization, they do a lot for them. I thank you for letting me throw in my two cents.

Robinson: Maybe we should take down, give your name to the City Clerk and maybe you can be a Representative for the CAC next year because you might get some younger people involved.

UPCOMING COMMITTEE MEETINGS:

FINANCE COMMITTEE:

CHAIRMAN FRIEND

Re: Resolution C-2011-25

Tax Phase-In Burdette Oaks

Date: October 10, 2011

Time: 5:10 p.m.

Notify: Donna Crooks (G.A.G.E.)

Re: Resolution C-2011-26

Tax Phase-In Memorial Commons

Date: October 10, 2011

Time: 5:10 p.m.

Notify: Donna Crooks (G.A.G.E.)

Re: Ordinance F-2011-8

Approving the City Budget for the Year
2012

Date: October 17, 2011

Time: 5:20 p.m.

Notify: Jenny Collins

Re: Ordinance F-2011-9

Approving the 2012 Budget for the Levee

Date: October 17, 2011

Time: 5:20 p.m.

Notify: Jenny Collins

Re: Ordinance F-2011-10

Approving the 2012 Budget for the Port
Authority

Date: October 17, 2011

Time: 5:20 p.m.

Notify: Jenny Collins

PUBLIC WORKS COMMITTEE:

CHAIRWOMAN MOSBY

Re: Ordinance G-2011-16

Petition to vacate a 16 foot alley located in
Forest Hills No. 3 Subdivision

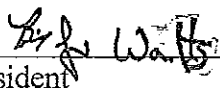
Date: October 10, 2011

Time: 5:20 p.m.

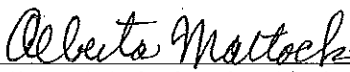
Notify: Jennifer Elston

ADJOURNMENT

Council as a whole moved and Council as a whole seconded the motion to adjourn. Voice vote. So ordered. Meeting adjourned at 7:25 pm.



President



Alberta Matlock, City Clerk

ROLL CALL

PLEDGE OF ALLEGIANCE

RECOGNITION OF SCHOOLS

TEEN ADVISORY COUNCIL

READING AND AMENDMENT OF MINUTES

REPORTS AND COMMUNICATIONS

CONSENT AGENDA

FIRST READING OF ORDINANCES OR RESOLUTIONS

RESOLUTION C-2011-25 **FINANCE** **FRIEND**

A Preliminary Resolution of the Common Council of the City of Evansville declaring an economic revitalization area for property tax phase-in for redevelopment located at 4301 Washington Avenue, Evansville, Indiana. Burdette Oaks Apartments, L.P. (c/o Pioneer Development Services, Inc.)

RESOLUTION C-2011-26 **FINANCE** **FRIEND**

A Preliminary Resolution of the Common Council of the City of Evansville declaring an economic revitalization area for property tax phase-in for redevelopment located at Elliott, Cherry, Riverside, Linwood, S.E. 6th St, Evansville, Indiana. Memorial Commons, L.P. (c/o Pioneer Development Services, Inc.)

CONSENT AGENDA

SECOND READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE G-2011-14 **FINANCE** **FRIEND**

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Evansville for the Year 2012 and establishing salary administration procedures.

ORDINANCE G-2011-15 **FINANCE** **FRIEND**

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the Evansville-Vanderburgh County Levee Authority for the Year 2012 and establishing salary administration procedures.

ORDINANCE F-2011-11 **FINANCE** **FRIEND**

An Ordinance of The Common Council of the City of Evansville, Indiana Fixing the Salaries of Elected Officials for the City of Evansville, Indiana for the Year 2012.

ORDINANCE F-2011-12 **FRIEND**

An Ordinance of The Common Council of The City of Evansville approving the annual Community Development Plan and appropriating Community Development Block Grant, Emergency Shelter/Solutions Grant, and Home Investment Partnerships Program Grant Funds. (DMD)

ORDINANCE F-2011-13 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville authorizing repeals, re-appropriations and additional appropriations of funds within a city department. (DMD)

ORDINANCE F-2011-14 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville, Vanderburgh County Levee Authority authorizing transfers of appropriations, additional appropriations, and repeal and re-appropriation of funds for various city funds

ORDINANCE F-2011-15 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville authorizing transfers of appropriations, additional appropriations, and repeal and re-appropriation of funds for various city funds

RESOLUTION C-2011-23 **A.S.D.** **ROBINSON**

A Resolution of the Common Council approving an Interlocal Agreement with Vanderburgh County, Indiana.

RESOLUTION C-2011-24 **COUNCIL AS A WHOLE**

A Resolution adopting a Plan of Reorganization with modifications

MISCELLANEOUS BUSINESS

There will not be a City Council Meeting on Monday, October 3, 2011. The next City Council meeting will be Monday, October 10, 2011 at 5:30 p.m. Committee Meetings will begin at 5:10 p.m.

ADJOURNMENT

The Honorable Council of the City of Evansville is hereby called to order. Madam Clerk, please call the roll.

ROLL CALL

<input checked="" type="checkbox"/> M ^c GINN	<input checked="" type="checkbox"/> ROBINSON	<input checked="" type="checkbox"/> JOHN
<input checked="" type="checkbox"/> MOSBY	<input checked="" type="checkbox"/> FRIEND	<input checked="" type="checkbox"/> WALKER
<input checked="" type="checkbox"/> BREHOLD	<input checked="" type="checkbox"/> ADAMS	<input checked="" type="checkbox"/> WATTS

There being 9 members present, 0 members absent, and 9 members representing a quorum, I hereby declare this session of Common Council officially opened.

PLEDGE OF ALLEGIANCE

This evening the pledge of allegiance will be led by John.

Fellow Councilmen and those in the audience, welcome to the September 26, 2011 meeting of the Common Council.

RECOGNITION OF SCHOOLS

Are there any students in the audience who would like to be recognized?

SCHOOL: _____
NAME: _____

SCHOOL: _____
NAME: _____

TEEN ADVISORY COUNCIL

<u>Megan Clevidence</u>	<u>Montana Taylor</u>
<u>Fadene Billa</u>	<u>Kelly Liang</u>
XXXXXXXXXX	

COUNCIL ATTORNEY

This evening John Hamilton is City Council Attorney.

SERGEANT AT ARMS

This evening Officer _____ is our Sergeant at Arms.

READING AND AMENDMENT OF MINUTES OF PRECEDING MEETING

Is there a motion to approve the minutes of the September 12, 2011 meeting of the Common Council as written?

Councilman Mosby moved and Councilman Friend seconded the motion that the minutes of the regular meeting of the Common Council held September 12, 2011 be approved as written. Voice vote. _____ So ordered. _____

REPORTS AND COMMUNICATIONS
IN YOUR SEPTEMBER 23RD PACKET:

- *City Council Agenda for September 26, 2011 meeting.
- *Committee Meeting Schedule.
- *City Council Meeting Minutes from the September 12, 2011.
- *Resolutions C-2011-25 & C-2011-26.
- *Homes of Evansville Project Information from Thomas Coe, HOPE of Evansville.
- *News Releases: - Happy 200th Birthday Evansville.
 - GBT USA to Produce Wind Turbine Blade Molds at Park 41.
 - Whole Home Rehab Project Complete in Front Door Pride Program Area.

ON YOUR DESK THIS EVENING:

- *Interlocal Agreement City-County Building Department
- *F-2011-15 Addendum
- *Financial Report for June, 2011.
- *News Release: Bosse High School Students Kick Off College Planning Campaign.
- *Documents from Tom Loesch, Jr.: Testimony regarding Line 51 of 2012 Home Block Grant Funding and Funding Recommendations from the CAC regarding lines 1 – 30 Of 2012 Public Service Grants.
- *A copy of the Plan of Reorganization.



Councilman Friend moved and Councilman John
Seconded

CONSENT AGENDA

FIRST READING OF ORDINANCES OR RESOLUTIONS

RESOLUTION C-2011-25

FINANCE

FRIEND

A Preliminary Resolution of the Common Council of the City of Evansville declaring an economic revitalization area for property tax phase-in for redevelopment located at 4301 Washington Avenue, Evansville, Indiana. Burdette Oaks Apartments, L.P. (c/o Pioneer Development Services, Inc.)

RESOLUTION C-2011-26

FINANCE

FRIEND

A Preliminary Resolution of the Common Council of the City of Evansville declaring an economic revitalization area for property tax phase-in for redevelopment located at Elliott, Cherry, Riverside, Linwood, S.E. 6th St, Evansville, Indiana. Memorial Commons, L.P. (c/o Pioneer Development Services, Inc.)

Is there a motion to adopt the Consent Agenda as written?

Councilman Friend moved and Councilman Mosby seconded the

Motion to adopt the Consent Agenda as written. Voice vote. ✓ So ordered. ✓

CONSENT AGENDA

SECOND READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE G-2011-14 **FINANCE** **FRIEND**

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Evansville for the Year 2012 and establishing salary administration procedures.

ORDINANCE G-2011-15 **FINANCE** **FRIEND**

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the Evansville-Vanderburgh County Levee Authority for the Year 2012 and establishing salary administration procedures.

ORDINANCE F-2011-11 **FINANCE** **FRIEND**

An Ordinance of The Common Council of the City of Evansville, Indiana Fixing the Salaries of Elected Officials for the City of Evansville, Indiana for the Year 2012.

ORDINANCE F-2011-12 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville approving the annual Community Development Plan and appropriating Community Development Block Grant, Emergency Shelter/Solutions Grant, and Home Investment Partnerships Program Grant Funds. (DMD)

ORDINANCE F-2011-13 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville authorizing repeals, re-appropriations and additional appropriations of funds within a city department. (DMD)

ORDINANCE F-2011-14 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville, Vanderburgh County Levee Authority authorizing transfers of appropriations, additional appropriations, and repeal and re-appropriation of funds for various city funds

ORDINANCE F-2011-15 **FINANCE** **FRIEND**

An Ordinance of The Common Council of The City of Evansville authorizing transfers of appropriations, additional appropriations, and repeal and re-appropriation of funds for various city funds

RESOLUTION C-2011-23 **A.S.D.** **ROBINSON**

A Resolution of the Common Council approving an Interlocal Agreement with Vanderburgh County, Indiana.

COMMITTEE REPORTS:

FINANCE COMMITTEE:

CHAIRMAN FRIEND

Councilman Friend: Mr. President, your Finance Committee met this evening to hear Ordinances G-2011-14, G-2011-15, F-2011-11, F-2011-12, F-2011-13, F-2011-14, and F-2011-15 as amended and all come forward with a (do-pass/do not-pass) recommendation.

ASD COMMITTEE:

CHAIRWOMAN ROBINSON

Councilwoman Robinson: Mr. President, you're A.S.D. Committee met this evening to hear Resolution C-2011-23 and all it comes forward with a (do-pass/do not-pass) recommendation.

Councilman Trind moved and Councilman Sohn seconded the motion to adopt the Committee Reports and move these Ordinances and Resolution to Third Reading. Voice vote. ____ So ordered. ____

REGULAR AGENDA

SECOND READING OF ORDINANCES AND RESOLUTIONS

RESOLUTION C-2011-24

COUNCIL AS A WHOLE

A Resolution adopting a Plan of Reorganization with modifications

DISCUSSION:

✓watts
✓Rev. Adrian Brooks
✓matt Meadors

watts
Friend

~~walker moves to past~~
watts

Councilman walker moves and Councilman Friend seconds
the motion to move Resolution C-2011-24 to Third Reading. Voice vote. So ordered.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE G-2011-14

FINANCE

FRIEND

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Evansville for the Year 2012 and establishing salary administration procedures.

Is there a motion to adopt Ordinance G-2011-14 and call the roll?

Councilman John moved and Councilman Friend seconded the motion to adopt Ordinance G-2011-14 and call the roll.

ROLL CALL

✓ M^cGINN

✓ ROBINSON

✓ JOHN

✓ MOSBY

✓ FRIEND

✓ WALKER

✓ BREHOLD

✓ ADAMS

✓ WATTS

There being 9 Ayes and 0 Nays, Ordinance G-2011-14 is hereby declared
ADOPTED/~~DENIED~~.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE G-2011-15

FINANCE

FRIEND

An Ordinance fixing the salaries of every appointive officer, employee, deputy, assistant, departmental and institutional head of the Evansville-Vanderburgh County Levee Authority for the Year 2012 and establishing salary administration procedures.

Is there a motion to adopt Ordinance G-2011-15 and call the roll?

Councilman Mosby moved and Councilman Friend seconded the motion to adopt Ordinance G-2011-15 and call the roll.

ROLL CALL

✓ M^cGINN

✓ ROBINSON

✓ JOHN

✓ MOSBY

✓ FRIEND

✓ WALKER

✓ BREHOLD

✓ ADAMS

✓ WATTS

There being 9 Ayes and 0 Nays, Ordinance G-2011-15 is hereby declared
ADOPTED/~~DENIED~~

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-11

FINANCE

FRIEND

An Ordinance of The Common Council of the City of Evansville, Indiana Fixing the Salaries of Elected Officials for the City of Evansville, Indiana for the Year 2012.

Is there a motion to adopt Ordinance F-2011-11 and call the roll?

Councilman Robinson moved and Councilman Adams seconded the motion to adopt Ordinance F-2011-11 and call the roll.

ROLL CALL

✓ M^cGINN

✓ ROBINSON

✓ JOHN

✓ MOSBY

✓ FRIEND

✓ WALKER

✓ BREHOLD

✓ ADAMS

✓ WATTS

There being 9 Ayes and 0 Nays, Ordinance F-2011-11 is hereby declared ADOPTED/~~DENIED~~.

AS Amended

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-12

FRIEND

An Ordinance of The Common Council of The City of Evansville approving the annual Community Development Plan and appropriating Community Development Block Grant, Emergency Shelter/Solutions Grant, and Home Investment Partnerships Program Grant Funds. (DMD)

Is there a motion to adopt Ordinance F-2011-12 and call the roll?

Councilman Friend moved and Councilman Robinson seconded the motion to adopt Ordinance F-2011-12 and call the roll.

ROLL CALL

✓ M^cGINN

✓ ROBINSON

✓ JOHN

✓ MOSBY

✓ FRIEND

✓ WALKER

✓ BREHOLD

✓ ADAMS

✓ WATTS

There being 9 Ayes and 0 Nays, Ordinance F-2011-12 is hereby declared ADOPTED/~~DENIED~~.

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-13

FINANCE

FRIEND

An Ordinance of The Common Council of The City of Evansville authorizing repeals, re-appropriations and additional appropriations of funds within a city department. (DMD)

Is there a motion to adopt Ordinance F-2011-13 and call the roll?

Councilman Robinson moved and Councilman Mosby seconded the motion to adopt Ordinance F-2011-13 and call the roll.

ROLL CALL

✓ M^cGINN

✓ ROBINSON

✓ JOHN

✓ MOSBY

✓ FRIEND

✓ WALKER

✓ BREHOLD

✓ ADAMS

✓ WATTS

There being 9 Ayes and 0 Nays, Ordinance F-2011-13 is hereby declared
ADOPTED/~~DENIED~~

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-14

FINANCE

FRIEND

An Ordinance of The Common Council of The City of Evansville, Vanderburgh County
Levee Authority authorizing transfers of appropriations, additional appropriations, and
repeal and re-appropriation of funds for various city funds

Is there a motion to adopt Ordinance F-2011-14 and call the roll?

Councilman John moved and Councilman Friend seconded the
motion to adopt Ordinance F-2011-14 and call the roll.

ROLL CALL

<u>✓</u> M ^c GINN	<u>✓</u> ROBINSON	<u>✓</u> JOHN
<u>✓</u> MOSBY	<u>✓</u> FRIEND	<u>✓</u> WALKER
<u>✓</u> BREHOLD	<u>✓</u> ADAMS	<u>✓</u> WATTS

There being 9 Ayes and 0 Nays, Ordinance F-2011-14 is hereby declared
ADOPTED/~~DECLARED~~

REGULAR AGENDA

THIRD READING OF ORDINANCES AND RESOLUTIONS

ORDINANCE F-2011-15 (as amended)

FINANCE

FRIEND

An Ordinance of The Common Council of The City of Evansville authorizing transfers of appropriations, additional appropriations, and repeal and re-appropriation of funds for various city funds

AS Amended

Is there a motion to adopt Ordinance F-2011-15 as amended and call the roll?

Councilman Mosby moved and Councilman Friend seconded the motion to adopt Ordinance F-2011-15 as amended and call the roll.

ROLL CALL

✓ M^cGINN

✓ ROBINSON

✓ JOHN

✓ MOSBY

✓ FRIEND

✓ WALKER

✓ BREHOLD

✓ ADAMS

✓ WATTS

There being 9 Ayes and 0 Nays, Ordinance F-2011-15 as amended is hereby declared ADOPTED/~~DENIED~~.

REGULAR AGENDA

THIRD READING OF ORDINANCES OR RESOLUTIONS

RESOLUTION C-2011-23

A.S.D.

ROBINSON

A Resolution of the Common Council approving an Interlocal Agreement with Vanderburgh County, Indiana.

Is there a motion to adopt Resolution C-2011-23 and call the roll?

Councilman Sohn moved and Councilman Friend seconded the motion to adopt Resolution C-2011-23 and call the roll.

ROLL CALL

☒ M^cGINN

☒ ROBINSON

☒ JOHN

☒ MOSBY

☒ FRIEND

☒ WALKER

☒ BREHOLD

☒ ADAMS

☒ WATTS

There being 9 Ayes and 0 Nays, Resolution C-2011-23 is hereby declared
ADOPTED/~~DENIED~~

REGULAR AGENDA

THIRD READING OF ORDINANCES OR RESOLUTIONS

RESOLUTION C-2011-24

COUNCIL AS A WHOLE

A Resolution adopting a Plan of Reorganization with modifications

Is there a motion to adopt Resolution C-2011-24 and call the roll?

Councilman John moved and Councilman Mosby seconded the motion to adopt Resolution C-2011-24 and call the roll.

ROLL CALL

☒ M^cGINN

☒ ROBINSON

☒ JOHN

☒ MOSBY

☒ FRIEND

☒ WALKER

☒ BREHOLD

☒ ~~ADAMS~~ spoke

☒ WATTS ← *watts spoke*

There being 8 Ayes and 1 Nays, Resolution C-2011-24 is hereby declared
ADOPTED/~~DENIED~~.

MISCELLANEOUS BUSINESS

There will not be a City Council Meeting on Monday, October 3, 2011. The next City Council meeting will be Monday, October 10, 2011 at 5:30 p.m. Committee Meetings will begin at 5:10 p.m.

David Feigel 589-6763

Robinson,

UPCOMING COMMITTEE MEETINGS:

FINANCE COMMITTEE:

CHAIRMAN FRIEND

Re: Resolution C-2011-25

Tax Phase-In Burdette Oaks

Date: October 10, 2011

Time: 5:10 p.m.

Notify: Donna Crooks (G.A.G.E.)

Re: Resolution C-2011-26

Tax Phase-In Memorial Commons

Date: October 10, 2011

Time: 5:10 p.m.

Notify: Donna Crooks (G.A.G.E.)

Re: Ordinance F-2011-8

Approving the City Budget for the Year
2012

Date: October 17, 2011

Time: 5:20 p.m.

Notify: Jenny Collins

Re: Ordinance F-2011-9

Approving the 2012 Budget for the Levee

Date: October 17, 2011

Time: 5:20 p.m.

Notify: Jenny Collins

Re: Ordinance F-2011-10

Approving the 2012 Budget for the Port
Authority

Date: October 17, 2011

Time: 5:20 p.m.

Notify: Jenny Collins

PUBLIC WORKS COMMITTEE:

CHAIRWOMAN MOSBY

Re: Ordinance G-2011-16

Petition to vacate a 16 foot alley located in
Forest Hills No. 3 Subdivision

Date: October 10, 2011

Time: 5:20 p.m.

Notify: Jennifer Elston

ADJOURNMENT

Councilman Council as a whole moved and Councilman _____ moved to Adjourn!

seconded the motion to adjourn. Voice Vote. _____ So Ordered. _____

Meeting adjourned at 7:30 p.m.

CITY COUNCIL COMMITTEE MEETING SCHEDULE

September 26, 2011

A.S.D. COMMITTEE:

CHAIRWOMAN ROBINSON

Re: Resolution C-2011-23

Interlocal Agreement with Vanderburgh County

Date: September 26, 2011

Time: 5:10 p.m.

Notify: Ben Miller, Building Commissioner

FINANCE COMMITTEE:

CHAIRMAN FRIEND

Re: Ordinance F-2011-11

Establishing the Salaries of Elected Officials
for 2012

Date: September 26, 2011

Time: 5:15 p.m.

Notify: Jenny Collins

Re: Ordinance G-2011-14

Establishing the Salaries of City Employees
for 2012

Date: September 26, 2011

Time: 5:15 p.m.

Notify: Jenny Collins

Re: Ordinance G-2011-15

Establishing the Salaries of Levee Employees
for 2012

Date: September 26, 2011

Time: 5:15 p.m.

Notify: Jenny Collins

Re: Ordinance F-2011-14

Repeals and Re-appropriations (Levee Authority)

Date: September 26, 2011

Time: 5:15 p.m.

Notify: Jenny Collins

Re: Ordinance F-2011-15

Repeals and Re-appropriations

Date: September 26, 2011

Time: 5:15 p.m.

Notify: Jenny Collins

Re: Ordinance F-2011-12

CDBG/ESG/HOME

Date: September 26, 2011

Time: 5:20 p.m.

Notify: Jane Reel DMD

Re: Ordinance F-2011-13

Repeals and Re-appropriations (DMD)

Date: September 26, 2011

Time: 5:20 p.m.

Notify: Jane Reel DMD

.....
October 10, 2011
.....

FINANCE COMMITTEE:

CHAIRMAN FRIEND

Re: Resolution C-2011-25

Tax Phase-In Burdette Oaks

Date: October 10, 2011

Time: 5:10 p.m.

Notify: Donna Crooks (G.A.G.E.)

Re: Resolution C-2011-26

Tax Phase-In Memorial Commons

Date: October 10, 2011

Time: 5:10 p.m.

Notify: Donna Crooks (G.A.G.E.)

PUBLIC WORKS COMMITTEE:

CHAIRWOMAN MOSBY

Re: Ordinance G-2011-16

Petition to vacate a 16 foot alley located in

Date: October 10, 2011

Forest Hills No. 3 Subdivision

Time: 5:20 p.m.

Notify: Jennifer Elston

.....
October 17, 2011
.....

FINANCE COMMITTEE:

CHAIRMAN FRIEND

Re: Ordinance F-2011-8

Approving the City Budget for the Year 2012

Date: October 17, 2011

Time: 5:20 p.m.

Notify: Jenny Collins

Re: Ordinance F-2011-9

Approving the 2012 Budget for the Levee

Date: October 17, 2011

Time: 5:20 p.m.

Notify: Jenny Collins

Re: Ordinance F-2011-10

Approving the 2012 Budget for the Port Authority

Date: October 17, 2011

Time: 5:20 p.m.

Notify: Jenny Collins

To: The City Clerk and City Council of Evansville

From: Tom Loesch, Jr., Chairman, Blackford's Grove Neighborhood Association

Date: September 26, 2011

Re: Testimony on Line 51 of 2012 Home 'block grant' funding - HOPE/Homes of Evansville project

Our neighborhood association is on record as being in support of this project and we have requested that city-owned sites within our boundaries be considered as home sites. There are several reasons we like this project.

- 1) It will bring 40 new homes onto the property tax rolls, as they, and the property management office, will not be tax-exempt.
- 2) There is a sound management and deferred home ownership plan. Another plus is that the office will be housed in a renovated historic apartment house on Washington Avenue and further stabilize the Washington Avenue Historic District.
- 3) The State of Indiana was at first reluctant to grant these tax credits because the project is a bit different in that it is building single-family, in-fill homes, but realized the desirability of using the tax credit tool as a means of promoting sensible home ownership (through the deferred home ownership model) instead of just building rentals.
- 4) The project addresses two important needs in the city. The first is for good quality, affordable rental housing in the short term with the opportunity for low to moderate income families to buy a house over the long term.
- 5) Renters will receive a \$ 1000 credit toward their down payment for each year they live in the house and the homes will be sold to them below the actual market value, in accordance with their financial situation at that time. These home sales in turn lift the values of good properties around them.
- 6) For a relatively small investment the City can form a unique public-private partnership that will compliment other models already "in the mix." These models need to be different to achieve the long term goals of overall Downtown revitalization - to make it thrive again. The Habitat approach is different from Homes of Evansville, as Front Door Pride, HOPE, the Liberty and Memorial Baptist Church approaches each use a slightly different angle to achieve a common goal.

Please vote in support of Homes of Evansville.

To: The City Clerk and City Council of Evansville

From: Tom Loesch, Jr., member Citizens Advisory Committee (CAC)
916 SE Sixth Street, Evansville

Date: September 26, 2011

Re: Funding recommendations for 2012 Public Service Grants, Lines 1-30

I have served as a member of the CAC for two years. It is a humbling process of intense work done in public. It has moments of sober sadness, mood-lightening humor, and satisfaction and pride in knowing there are so many agencies serving so well so many people in need.

This testimony is not on behalf of the Committee, but we did agree that at least one of us should explain the process used to arrive at our recommendations. We were in agreement that programs directly serving the homeless, hungry, isolated and vulnerable were the highest community priorities (Lines 1-3, 5, 9-17, 20-21, & 27). While we were bound by statute to allocate at least \$ 125,000 to ESG programs, the CAC felt it was necessary to fund those programs over and above that amount. Critical programs such as child care (which can prevent homelessness and child abuse), and those serving other especially vulnerable groups such as the elderly and frail or disabled people were a high priority for us.

We looked at the roughly 30% cut in funding from last year as a baseline to go case by case to see which items in the project budget those dollars would support, as well as how many people. We tried to recommend amounts that would fund critical positions that, if not funded, would cripple or diminish the program and that would maximize HUD matches in some cases. The CAC kept a close eye on programs with small staffs that would be hurt most by a deep cut, and those which would use funds to expand service or increase capacity.

On many projects the CAC recommendations are very close to Mayor Weinzapfel's. I ask this body to consider more closely the CAC's recommendations regarding those projects on which we differed, and make your allocations accordingly.

Promoting Successful Home Ownership for over 30 years

PHONE: 812-423-3169
FAX: 812-424-2848

WEBSITE: www.hopein.com
E-MAIL: office@hopein.com



TO: Members of the Evansville City Council
FROM: Thomas Coe, HOPE of Evansville
RE: Homes of Evansville Project
DATE: September 9, 2011

During my presentation at your meeting on September 7th, I was asked to provide some additional information regarding the Homes of Evansville lease-purchase project, which is contained below. In addition, there were several issues or concerns that were expressed by some Council members, and what follows is my attempt to further clarify or expand upon my response to those questions during the presentation. If I have missed any area of concern you may have, or if there are additional questions, please feel free to contact me at 423-3269 x 101 or by email at tomc@hopein.com.

Fees to NRP Group

The tax credit program is federal allocation administered by the Indiana Housing and Community Development Authority (IHCDA). The developer fees allowed under program guidelines for this \$9.3 million project cannot exceed \$675,000. These fees, when fully earned, would be split 70% to NRP and 30% to HOPE. As the general contractor, NRP Construction Services will receive a 6% fee from the construction budget, however this is a fixed price contract meaning any costs over budget will be absorbed by NRP subtracted from this fee. A leasing office and community space will be developed through the complete renovation of a vacant building at 17 Washington Av with a rehab budget of \$250,000. NRP will employ a full-time property manager and part-time maintenance person at that site. For those services they will collect property management fees of about \$35 per unit per month.

Resident's Credit Toward Purchase

After discussing this issue further with NRP, they have agreed that we can credit \$1,000 for each year a resident leases the home toward their eventual purchase. For example, if a family leases the home for the full 15 years, they would be granted \$15,000 credit toward the purchase of the home. It is planned to sell the homes to current residents at year 15 for a price that would make their payments no more than 30% of their household income, or at a 25% discount from market value, whichever is lower. Any leasing credits earned would also be deducted from that sale price.

Property Maintenance

The project's property manager, NRP Management LLC, currently manages almost 8,000 residential units in multiple states. They are very experienced in the resident application and selection process, building maintenance, and the strict reporting requirements of the tax credit program. A replacement reserve account will be funded with monthly revenue to pay for major expenses such as HVAC, flooring, appliances, and roofing replacement as needed. In an effort to foster the skills necessary for long-term ownership, some ongoing maintenance, like lawn care for example, will be the responsibility of the resident. However, as a professional management company, NRP has and will perform the necessary maintenance and will charge residents if they fail to adequately maintain their property.

Ownership Structure and Oversight

Homes of Evansville, LLC is a legal entity that will own these properties. It will be comprised essentially of 2 partners, HOPE of Evansville and the tax credit investor. This is done so that the

investor can use the tax credits as a for-profit company. As the non-profit member, HOPE, and not the investor, will have all management and operational responsibilities for the project. A series of agreements or contracts are developed to outline the legal responsibilities of HOPE as the owner and NRP as the management partner. HOPE is governed by a 12 member Board of Directors who meets monthly to provide oversight and direction to HOPE operations. Extensive annual reports will be submitted to IHCD to ensure the project is in compliance with all program requirements. IHCD will also conduct periodic inspections to further monitor compliance.

Lease vs Purchase

As I stated in my presentation, our preference would be to sell these homes to qualified buyers at the first opportunity. However, that is simply not allowed under the rules of the tax credit program. The vast majority of tax credit projects are multi-family rental apartment buildings, but when NRP began discussions with the City Administration about a potential housing project, the Mayor and DMD insisted upon the construction of single-family homes similar to those already developed in the Front Door Pride area. The compliance period does allow time to prepare the residents for homeownership, and the end result is privately owned family homes. That would never happen with apartments.

HOPE's Services

HOPE is a non-profit HUD-certified housing counseling that has been in existence in Evansville since 1967 and continues to provide a variety of services to our community's homeowners. Last year alone HOPE served 841 clients with homebuyer education and counseling, foreclosure prevention, and post-purchase services. In addition, we recently completed the construction of the 17th Front Door Pride home in partnership with the City of Evansville and other funding supporters. Since 1997 we have provided counseling, education and down payment assistance to over 800 first-time homebuyers who purchased a home within Evansville's city limits. We care deeply about this community and the residents who live here. Affordable housing and homeownership are both vitally important to our neighborhoods and are goals we continually seek to achieve. Our experience and dedication in this area is exactly why we were sought out by NRP as their partner for this project.

NRP Group Accessibility

NRP is one of the leading affordable housing developers and tax credit experts in the country. We along with the City administration feel their experience is critical for the success of this project. In addition to numerous meetings and ongoing communication between NRP and the City Administration, a public meeting was held on June 20th at the Evansville Library to discuss this project and provide an opportunity for Evansville to meet and hear from NRP representatives. City Council members were invited to attend this meeting (see attached invitation notice). Although no council member attended, I understand busy schedules and conflicts that can occur. NRP is willing to come to Evansville to meet with any officials, particularly Council members, at practically any time. Please let me know if you would like to arrange to meet with them at either a regularly scheduled Council meeting, or another time that would be convenient for all concerned.

Importance of Grant

I cannot stress enough the importance of this grant to the viability of this project. If it were denied, the worst case scenario could be the rescission of the tax credits by IHCD due to the lack of local support. 40 new beautiful energy efficient homes may not get built in a distressed neighborhood; Evansville could lose a \$9.3 million dollar project, over 98% of which is private investment; property taxes without homestead or mortgage credits would not be collected on the 40 homes; and 40 affordable housing units with eventual private ownership may never occur. I respectfully request that you not take this risk and please support this grant and this project. Thank you for your time and attention to this important matter and for all your efforts to help our wonderful city.

NOTICE

**Public Presentation
Evansville Central Public Library
200 SE Martin Luther King, Jr. Blvd.
Evansville, IN 47713
Browning Room B
June 29, 2011
4:00 p.m.**

HOPE of Evansville will hold a public meeting at the location and time noted above to present detailed plans regarding the 40-unit single family housing project announced in February. Representatives from HOPE's primary partner in this project, the NRP Group from Cleveland, Ohio, will be present to discuss their role in this \$9.25 million Low-Income Housing Tax Credit development.

Also attending will be Tom Barnett, Executive Director of the City of Evansville Department of Metropolitan Development, and other DMD staff members who will explain the City's involvement in this project and the support they will provide to HOPE and NRP. Other invitees include the Evansville City Council, both Mayoral candidates, HOPE Board members, Evansville Brownfields Corporation, appropriate Neighborhood Association representatives, and any area resident who has an interest in this project.

For questions or additional information, you can contact HOPE's Executive Director, Thomas Coe, by phone at 423-3169 ext. 101, or by email at tome@hopein.com.

MULTIFAMILY

MEE

EXECUTIVE



TOP 50 MULTIFAMILY BUILDERS

RANK 2007	COMPANY ADDRESS PHONE/WEBSITE (if public)	TOP EXECUTIVE	APARTMENTS BUILT (2007)	2007 GROSS REVENUE (in millions)	WHAT THEY BUILT	REGIONS	FACTS
20 (24)	HARKINS BUILDERS 2201 Warwick Way, Marriottsville, MD 21104 410-750-2800 • www.harkinsbuilders.com	Richard Lombardo	2,060 0%	\$257 12%	AFF, AL, IL, MR	Northeast	Saw record gross profits in 2007 and a record number of signed contracts ... Had more than 1,800 starts in greater D.C. and Baltimore area.
21 (-)	FLORNOY DEVELOPMENT CO. P.O. Box 6566, Columbus, GA 31917 708-324-4000 • www.flornoydevelopment.com	John F. Flornoy	1,931 N/A	N/A N/A	MR	Southwest, South, Midwest	Has developed roughly 125 communities nationwide ... Started a 318-unit luxury apartment community in Chattanooga, Tenn.
22 (30)	THE NRP GROUP 5309 Transportation Blvd., Garfield Heights, OH 44125 216-475-8900 • www.nrpgroup.com	Alan F. Scott, J. David Keller, T. Richard Bailey	1,875 1%	\$208 16%	AFF, IL, MR	Northeast, Southwest, South, Midwest	Started a conventional apartment division in Dallas ... Entered Houston and Tampa, Fla. markets.
23 (46)	GAILES RESIDENTIAL 2859 Paces Ferry Rd., Suite 1450, Atlanta, GA 30339 770-436-4600 • www.gailes.com	David D. Fitch	1,858 53%	\$189 -5%	MR	Northeast, Southwest, South	Most starts were in Atlanta and Houston ... Has 20 development deals scheduled to be under construction in 2008.
24 (7)	LEGACY PARTNERS RESIDENTIAL 4000 E. Third Ave., Suite 600, Foster City, CA 94404 650-571-2200 • www.legacypartners.com	G. Preston Butcher	1,743 -56%	N/A N/A	AFF, MR	Southwest, West	Mixed-use projects include the \$600 million 1600 North Vine project, which puts 375 units at the corner of Hollywood and Vine.
25 (23)	GALEARY BUILDERS 4729 College Park, San Antonio, TX 78249 210-493-0550 • www.galearybuilders.com	Arun K. Verma	1,738 -16%	\$117 33%	AFF, IL, MIL, MR, ST	Southwest	Entered the Brownsville Valley area of Texas ... Plans to leverage its commercial side in 2008.

AFF=Affordable

AL=Assisted Living

CCRC=Continuing Care Retirement Community

IL=Independent Living

MIL=Military

MR=Market Rate

ST=Student Housing

the
NRP
group LLC
www.nrpgroup.com

Louisiana

6449 Patio Court
Gonzales, LA 70737
Ph: 225.473.0043 • Fax: 225.473.0093

Arizona

5151 E. Broadway Blvd., Suite 530
Tucson, AZ 85711
Ph: 520.322.2540 • Fax: 520.322.2542

North Carolina

8450 Falls of Neuse Road, Suite 100
Raleigh, NC 27615
Ph: 919.844.0444 • Fax: 919.844.5599

Ohio

5309 Transportation Blvd.
Cleveland, OH 44125
Ph: 216.475.8900 • Fax: 216.475.9300

Texas - San Antonio

111 Soledad, Suite 1220
San Antonio, TX 78205
Ph: 210.487.7878 • Fax: 210.487.7880

Texas - Dallas

8117 Preston Road, Suite 300
Dallas TX 75225
Ph: 214.706.9215 • Fax: 214.706.9216

REPRINTED FROM

AFFORDABLE HOUSING

FINANCE

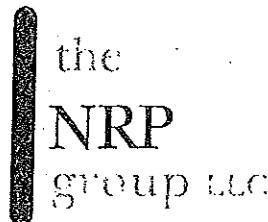
APRIL/MAY 2010

VOL. 18, NO. 3

WWW.HOUSINGFINANCE.COM

TOP 50 AFFORDABLE HOUSING DEVELOPERS

RANK 2009 FINO	COMPANY	EXECUTIVE CONTACT	STARTS/ COMPLETIONS	REGION(S)	ORG. TYPE
1 (2)	THE MICHAELS ORGANIZATION 3 E. Stow Road; P.O. Box 994; Marlton, NJ 08053 (856) 596-3008 • www.michaelsdevelopmentcompany.com The Michaels Organization, which is active in developing Hope VI projects, tops the list of developers with nearly 1,700 affordable housing units started in 2009.	Robert J. Greer, president	1,699 / 1,699	National	For-profit
2 (1)	THE NRP GROUP, LLC 5309 Transportation Blvd.; Cleveland, OH 44125 (216) 475-8900 • www.nrpgroup.com The NRP Group started 11 affordable projects and completed 16 last year. The firm also develops market-rate housing.	Alan F. Scott, J. David Heller, and T. Richard Bailey, principals	1,411 / 1,437	National	For-profit
3 (7)	PENNROSE PROPERTIES, LLC 1301 N. 31st St.; Philadelphia, PA 19121 (267) 386-8666 • www.pennrose.com Pennrose had a big 2009, starting 12 projects and completing 10. It plans to start 16 low-income housing tax credit (LIHTC) developments with 1,060 units this year.	Mark H. Dambly, president	692 / 630	MW, NE, SE	For-profit
4 (12)	THE PHIPPS HOUSES GROUP 902 Broadway; New York, NY 10010 (212) 243-9090 • www.phippsny.org The nonprofit is continuing to develop its pipeline with both new construction and preservation deals.	Adam Weinstein, president and CEO	642 / 128	New York City	For-profit
5 (new)	RELATED CALIFORNIA 18201 Von Karman Ave., Suite 900; Irvine, CA 92612 (949) 660-7272 • www.related.com Related closed on five project financings last year and hopes to obtain tax credits for another four this year.	Frank Cardone, COO	621 / 46	California	For-profit
6 (22)	L+M DEVELOPMENT PARTNERS, INC. 1865 Palmer Ave., Suite 203; Larchmont, NY 10538 (914) 833-3000 • www.lmdevpartners.com Specializing in affordable and mixed-income housing, L+M started six projects and completed four in 2009.	Ronald Moellis, CEO and chairman	604 / 529	NE, SC	For-profit



www.NRPGroup.com

TEXAS - San Antonio
111 Soledad, Suite 1220
San Antonio, TX 78205
PH: 210.487.7878 - FAX: 210.487.7880

NORTH CAROLINA
8450 Falls of Neuse Road, Suite 100
Raleigh, NC 27615
PH: 919.844.0444 - FAX: 919.844.5599

ARIZONA
420 W. Roosevelt
Phoenix, AZ 85003
PH: 602.412.5733 - FAX: 216.584.2560

OHIO
5309 Transportation Blvd.
Cleveland, OH 44125
PH: 216.475.8900 - FAX: 216.475.9300

Reprinted with permissions from the April/May 2010 Issue of Affordable Housing Finance, Hanley Wood. Copyright 2010. All rights reserved.
For more information on the use of this content, contact Wright's Media at 877-652-5295.

			2012 BUDGETED WITH 2 %	
ACCOUNT #	NAME	BUDGETED 2011	Increase	
9206701-411011	DEPARTMENT HEAD	\$ 59,244	\$	60,429
9206701-411013	FULL TIME SALARIES	\$ 483,095	\$	492,757
9206701-411015	BOARD MEMBERS	\$ 3,708	\$	3,708

		2012 BUDGETED WITH 2 %	
ACCOUNT #	NAME	BUDGETED 2011	Increase
9206701-411011	Department Head	\$ 59,244	\$ 60,429
9206701-411013	Supervisor III	\$ 46,656	\$ 47,589
	Lead Operator - Levee	\$ 40,884	\$ 41,702
	Lead Operator - Levee	\$ 40,884	\$ 41,702
	Lead Operator - Levee	\$ 40,884	\$ 41,702
	Operator - Levee	\$ 39,843	\$ 40,640
	Operator - Levee	\$ 39,843	\$ 40,640
	Operator - Levee	\$ 39,843	\$ 40,640
	Operator - Levee	\$ 39,843	\$ 40,640
	Operator - Levee	\$ 39,843	\$ 40,640
	Operator - Levee	\$ 39,843	\$ 40,640
	Operator - Levee	\$ 39,843	\$ 40,640
	Computer Technician	\$ 34,886	\$ 35,584
	FULL TIME SALARIES	\$ 483,095	\$ 492,757
9206701-411015	Board Members	\$ 3,708	\$ 3,708

ACCOUNT #	NAME	BUDGETED 2011	2012 BUDGETED WITH 2 % Increase
1011101-411011	MAYOR	\$ 96,630	\$ 98,563
1011101-411012	CHIEF OF STAFF	\$ 62,567	\$ 63,818
1011101-411013	EXECUTIVE SECRETARY	\$ 36,487	\$ 37,217
	SECRETARY III	\$ 31,163	\$ 31,786
	FULL TIME SALARIES	\$ 67,650	\$ 69,003
1011201-411011	DIRECTOR V	\$ 59,244	\$ 60,429
1011201-411013	INVESTIGATOR III	\$ 38,327	\$ 39,094
	INVESTIGATOR III	\$ 38,327	\$ 39,094
	SECRETARY III	\$ 27,824	\$ 28,380
	INVESTIGATOR III	\$ 38,327	\$ 39,094
	FULL TIME SALARIES	\$ 142,805	\$ 145,661
1011302-411011	SUPERVISOR	\$ 49,268	\$ 50,253
1011302-411013	CLERK TYPIST I	\$ 28,176	\$ 28,740
	FULL TIME SALARIES	\$ 28,176	\$ 28,740
1011401-411015	COUNCIL MEMBER	\$ 18,788	\$ 19,164
	COUNCIL MEMBER	\$ 18,788	\$ 19,164
	COUNCIL MEMBER	\$ 18,788	\$ 19,164
	COUNCIL MEMBER	\$ 18,788	\$ 19,164
	COUNCIL MEMBER	\$ 18,788	\$ 19,164
	COUNCIL MEMBER	\$ 18,788	\$ 19,164
	COUNCIL MEMBER	\$ 18,788	\$ 19,164
	COUNCIL MEMBER	\$ 18,788	\$ 19,164
	FULL TIME SALARIES	\$ 169,092	\$ 172,474
1011402-411011	CITY CLERK	\$ 58,496	\$ 59,666
1011402-411012	DEPUTY CLERK	\$ 47,805	\$ 48,761
1011402-411013	ACCOUNT CLERK II	\$ 27,366	\$ 27,913
	FULL TIME SALARIES	\$ 27,366	\$ 27,913
1011301-411011	CONTROLLER	\$ 85,926	\$ 87,645
1011301-411012	DEPUTY CONTROLLER	\$ 66,752	\$ 68,087
1011301-411013	ACCOUNTANT IV	\$ 47,272	\$ 48,217
	ACCOUNTANT III	\$ 42,058	\$ 42,899
	ACCOUNT CLERK III	\$ -	\$ -
	ACCOUNT CLERK III	\$ 36,339	\$ 37,066
	CLERK II	\$ 26,666	\$ 27,199
	OFFICE MANAGER	\$ 34,571	\$ 35,262
	ACCOUNT CLERK II	\$ 28,176	\$ 28,740
	ACCOUNT CLERK II	\$ 29,586	\$ 28,740
	ACCOUNT CLERK III	\$ 33,812	\$ 34,488
	FULL TIME SALARIES	\$ 278,480	\$ 282,612
1011501-411011	CORP COUNSEL	\$ 63,513	\$ 64,783
	CITY ATTORNEY	\$ 62,620	\$ 63,872
	ASST CITY ATTORNEY	\$ 49,056	\$ 50,037
1011501-411012	FULL TIME SALARIES	\$ 111,676	\$ 113,910
1011601-411013	SECRETARY III	\$ 31,164	\$ 31,787
	WELDER	\$ 42,174	\$ 43,017
	PLUMBER/PIPE FITTER	\$ 42,175	\$ 43,019
	CARPENTER I	\$ 42,175	\$ 43,019
	PLUMBER/PIPE FITTER	\$ 42,494	\$ 43,344
	ELECTRICIAN	\$ 43,074	\$ 43,935
	HEATING & AIR COND	\$ 42,494	\$ 43,344
	GENERAL MAINT	\$ 36,763	\$ 37,498
	FULL TIME SALARIES	\$ 322,513	\$ 328,963

ACCOUNT #	NAME	BUDGETED 2011	2012 BUDGETED
			WITH 2 % Increase
	FULL TIME SALARIES	\$ 152,600	\$ 155,652
1011602-411011	SUPERINTENDENT V	\$ 47,175	\$ 48,119
1011602-411013	CONTROL OFFICER	\$ 36,763	\$ 37,498
	CONTROL OFFICER	\$ 36,763	\$ 37,498
	CONTROL OFFICER	\$ 37,108	\$ 37,850
	CONTROL OFFICER	\$ 36,763	\$ 37,498
	CONTROL OFFICER	\$ 37,108	\$ 37,850
	CONTROL OFFICER	\$ 36,763	\$ 37,498
	CLERK TYPIST I	\$ 25,565	\$ 26,076
	CONTROL OFFICER	\$ 36,994	\$ 37,734
	CLERK	\$ 24,852	\$ 25,349
	FULL TIME SALARIES	\$ 308,679	\$ 314,853
1012301-411011	DIRECTOR IV	\$ 56,998	\$ 58,138
1012301-411012	DEPUTY DIRECTOR I	\$ 36,567	\$ 42,398
1012301-411013	SECRETARY III	\$ 31,073	\$ 31,694
	FULL TIME SALARIES	\$ 31,073	\$ 31,694
1011603-411011	DIRECTOR V	\$ 64,837	\$ 63,585
1011603-411013	SUPERINTENDENT OF OPERATIONS	\$ 44,130	\$ 45,013
	SUPERVISOR I	\$ 37,096	\$ 37,838
	OFFICE MANAGER	\$ 31,101	\$ 31,723
	LEAD MECHANIC	\$ 41,653	\$ 42,486
	MECHANIC IV	\$ 39,956	\$ 40,755
	MECHANIC III	\$ 39,956	\$ 40,755
	BUS OPERATOR IV	\$ 38,471	\$ 39,240
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR III	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,210	\$ 38,974
	BUS OPERATOR IV	\$ 38,471	\$ 39,240
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,550	\$ 39,321
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR III	\$ 38,481	\$ 39,251
	BUS OPERATOR III	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR III	\$ 38,471	\$ 39,240
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,165	\$ 38,928
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,165	\$ 38,928
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,471	\$ 39,240
	DISPATCHER	\$ 27,542	\$ 28,093
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR IV	\$ 38,481	\$ 39,251
	BUS OPERATOR III	\$ 39,956	\$ 40,755
	MECHANIC IV	\$ 46,126	\$ 47,049
	MECHANIC IV	\$ 39,651	\$ 40,444
	BUS OPERATOR IV	\$ 38,471	\$ 39,240
	BUS OPERATOR IV	\$ 38,481	\$ 39,251

ACCOUNT #	NAME	2012 BUDGETED	
		BUDGETED 2011	WITH 2 % Increase
	INSPECTOR III	\$ 34,299	\$ 34,985
	INSPECTOR III	\$ 34,299	\$ 34,985
	ADMINISTRATIVE ASSISTANT	\$ 27,972	\$ 28,531
	FULL TIME SALARIES	\$ 477,060	\$ 486,601
1011604-411013	CEMETERY WORKER	\$ 38,067	\$ 38,828
	CEMETERY WORKER	\$ 38,067	\$ 38,828
	FULL TIME SALARIES	\$ 76,134	\$ 77,657
1011606-411011	SUPERINTENDENT OF CEMETERY OPE	\$ 45,816	\$ 46,732
1011606-411013	LEADPERSON I	\$ 38,635	\$ 39,408
	ASST SUPERINTENDENT	\$ 34,121	\$ 34,803
	CEMETERY WORKER	\$ 38,067	\$ 38,828
	CEMETERY WORKER	\$ 38,067	\$ 38,828
	FULL TIME SALARIES	\$ 148,890	\$ 151,868
8013501-411500	SECRETARY	\$ 12,450	\$ 12,699
2011607-411011	EXECUTIVE DIRECTOR II	\$ 81,446	\$ 83,075
2011607-411012	EXECUTIVE ASSISTANT	\$ 59,832	\$ 63,585
2011607-411013	SUPERINTENDENT III	\$ 51,194	\$ 52,218
	SUPERVISOR II	\$ 45,179	\$ 46,083
	SUPERVISOR II	\$ 45,179	\$ 46,083
	SUPERVISOR II	\$ 45,179	\$ 46,083
	ACCOUNT CLERK III	\$ 28,059	\$ 28,620
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	HEAVY EQUIP OPER	\$ 37,830	\$ 38,587
	HEAVY EQUIP OPER	\$ 37,830	\$ 38,587
	HEAVY EQUIP OPER	\$ 37,830	\$ 38,587
	VAC FLUSHER OPERATOR	\$ 37,830	\$ 38,587
	VAC FLUSHER OPERATOR	\$ 37,830	\$ 38,587
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	LABORER	\$ 35,818	\$ 36,534
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	TOOL CRIB & PARTS	\$ 37,830	\$ 38,587
	LABORER	\$ 35,818	\$ 36,534
	LABORER	\$ 35,818	\$ 36,534
	LABORER	\$ 36,200	\$ 36,924
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	LABORER	\$ 36,000	\$ 36,720
	LABORER	\$ 35,818	\$ 36,534
	LABORER	\$ 35,818	\$ 36,534
	LABORER	\$ 35,818	\$ 36,534
	LEAD PERSON	\$ 39,636	\$ 40,429
	LABORER	\$ 35,818	\$ 36,534
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	LUBE & PARTS PERSON	\$ 36,455	\$ 37,184
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	LABORER	\$ 36,072	\$ 36,793
	JANITOR	\$ 35,818	\$ 36,534
	TREE CUTTER	\$ 37,830	\$ 38,587
	MECHANIC	\$ 39,204	\$ 39,988
	MECHANIC	\$ 39,204	\$ 39,988
	INSPECTOR I	\$ 27,995	\$ 28,555
	INSPECTOR I	\$ 27,995	\$ 28,555
	ACCOUNT CLERK II	\$ 25,029	\$ 25,530
	TRUCK DRIVER	\$ 36,761	\$ 37,496
	FULL TIME SALARIES	\$ 1,551,066	\$ 1,582,087
2011608-411013	SUPERVISOR II	\$ 45,179	\$ 46,083

ACCOUNT #	NAME	BUDGETED 2011	2012 BUDGETED WITH 2 % Increase
	ZOOKEEPER	\$ 35,818	\$ 36,534
	ZOOKEEPER	\$ 35,818	\$ 36,534
	ZOOKEEPER	\$ 35,818	\$ 36,534
	GENERAL CURATOR	\$ 60,611	\$ 61,823
	CURATOR IV	\$ 46,052	\$ 46,973
	ZOOKEEPER	\$ 35,818	\$ 36,534
	MAINTENANCE I	\$ 36,761	\$ 37,496
	ASSISTANT CURATOR	\$ 43,759	\$ 44,634
	VETERINARIAN	\$ 68,850	\$ 70,227
	VETERINARIAN TECH	\$ 35,006	\$ 35,706
	ADMINISTRATIVE ASSISTANT	\$ 26,111	\$ 26,633
	HORTICULTURIST	\$ 46,052	\$ 46,973
	MARKETING DIRECTOR	\$ 46,052	\$ 46,973
	VISITOR SERVICES MANAGER	\$ 46,052	\$ 46,973
	GROUNDKEEPER (OH)	\$ 36,200	\$ 36,924
	GROUNDKEEPER (LH)	\$ 37,574	\$ 38,325
	MAINTENANCE	\$ 36,761	\$ 37,496
	FULL TIME SALARIES	\$ 1,487,252	\$ 1,516,997
2043113-411011	MANAGER III	\$ 52,097	\$ 53,139
2043113-411012	ASSISTANT MANAGER	\$ 33,313	\$ 33,979
2043113-411013	LABORER	\$ 36,763	\$ 37,498
	LABORER	\$ 36,763	\$ 37,498
	LABORER	\$ 36,763	\$ 37,498
	HVAC MECHANIC	\$ 42,494	\$ 43,344
	FULL TIME SALARIES	\$ 152,783	\$ 155,839
2113202-411013	SUPERINTENDENT III	\$ 49,864	\$ 50,861
	OPERATOR II	\$ 37,830	\$ 38,587
	OPERATOR II	\$ 37,830	\$ 38,587
	FULL TIME SALARIES	\$ 125,524	\$ 128,034
2113203-411013	SUPERINTENDENT III	\$ 48,885	\$ 49,863
	OPERATOR II	\$ 37,830	\$ 38,587
	OPERATOR II	\$ 37,830	\$ 38,587
	FULL TIME SALARIES	\$ 124,545	\$ 127,036
2113204-411013	OPERATOR II	\$ 37,830	\$ 38,587
	OPERATOR II	\$ 37,830	\$ 38,587
	SUPERINTENDENT III	\$ 48,885	\$ 49,863
	FULL TIME SALARIES	\$ 124,545	\$ 127,036
8023601-411013	SECRETARY	\$ 12,450	\$ 12,699
6060101-411011	COORDINATOR III	\$ 79,815	\$ 81,411
6060101-411013	DRAFTING TECHNICIAN	\$ 38,324	\$ 44,932
	INSPECTOR III	\$ 42,840	\$ 44,200
	CLERK II	\$ 46,920	\$ 47,858
	FULL TIME SALARIES	\$ 128,084	\$ 136,991
6060201-411013	EAST PLANT MANAGER	\$ 51,000	\$ 52,020
	MASTER MECHANIC	\$ 40,477	\$ 41,287
	WEST PLANT MANAGER	\$ 57,630	\$ 58,783
	FOREMAN	\$ 68,442	\$ 69,811
	OPERAT & MTN ANALYST	\$ 41,363	\$ 42,190
	LEADMAN	\$ 40,896	\$ 41,714
	LEADMAN	\$ 40,896	\$ 41,714
	LEADMAN	\$ 40,896	\$ 41,714
	MASTER MECHANIC	\$ 40,477	\$ 41,287
	MASTER MECHANIC	\$ 40,477	\$ 41,287
	MASTER MECHANIC	\$ 40,477	\$ 41,287
	MASTER MECHANIC	\$ 40,477	\$ 41,287

ACCOUNT #	NAME	2012 BUDGETED	
		BUDGETED 2011	WITH 2 % Increase
	FULL TIME SALARIES	\$ 331,612	\$ 338,244
2703119-411011	SUPERINTENDENT II	\$ 51,456	\$ 52,485
2703119-411013	OPERATOR	\$ 33,872	\$ 34,549
	ADMINISTRATOR I	\$ 34,298	\$ 34,984
	FULL TIME SALARIES	\$ 68,170	\$ 69,533
2024501-411011	CITY ENGINEER	\$ 83,098	\$ 84,760
2024501-411012	ASST CITY ENGINEER	\$ 59,757	\$ 60,952
2024501-411013	PROJECT ENGINEER	\$ 46,956	\$ 47,895
	ENGINEER I	\$ 44,630	\$ 45,523
	OFFICE MANAGER	\$ 34,950	\$ 35,649
	DRAFTING TECHNICIAN	\$ 41,908	\$ 42,746
	INSPECTOR COORDINATOR	\$ 37,596	\$ 38,348
	TECHNICIAN I	\$ 38,725	\$ 39,500
	DATA CLERK	\$ 26,487	\$ 27,017
	ENGINEER I	\$ 44,630	\$ 45,523
	INSPECTOR IV	\$ -	\$ -
	COORDINATOR	\$ 39,892	\$ 40,690
	FULL TIME SALARIES	\$ 355,774	\$ 362,889
069-830-411001	MANAGER	\$ 41,833	\$ -
6019001-411010	GENERAL MANAGER	\$ 92,257	\$ 94,102
6019001-411011	ACCOUNTANT	\$ 73,440	\$ 83,000
6019001-411013	SECRETARY III	\$ 31,211	\$ 44,200
	ACCOUNT CLERK IV	\$ 40,800	\$ 41,616
	ASSISTANT DIRECTOR	\$ 73,440	\$ 74,909
	CASHIER II	\$ 47,273	\$ 48,218
	CLERK I	\$ 60,384	\$ 61,592
	CLERK III RL	\$ 75,480	\$ 76,990
	CLERK III RL	\$ 48,744	\$ 49,719
	CLERK III	\$ 44,370	\$ 45,257
	CLERK I	\$ 45,900	\$ 46,818
	CLERK III RL	\$ 28,642	\$ 29,215
	CLERK III RL	\$ 27,665	\$ 28,218
	COMPUTER CLERK IV	\$ 27,538	\$ 28,089
	SUPERVISOR III	\$ 29,278	\$ 29,864
	COMPUTER CLERK III	\$ 33,309	\$ 33,975
	COMPUTER CLERK III	\$ 31,315	\$ 31,941
	CASHIER II	\$ 32,227	\$ 32,872
	COMPUTER TECHNICIAN	\$ 32,928	\$ 33,587
	SUPERVISOR III	\$ 30,763	\$ 31,378
	CLERK II	\$ 31,251	\$ 31,876
	CLERK III RL	\$ 31,251	\$ 31,876
	CLERK III RL	\$ 37,764	\$ 38,519
	WATER SUPERINTENDENT	\$ 76,500	\$ 78,030
	ADMINISTRATIVE ASSISTANT	\$ 45,900	\$ 46,818
	FULL TIME SALARIES	\$ 963,933	\$ 995,576
6019002-411012	WATER PRODUCTION MANAGER	\$ 71,400	\$ 72,828
	WATER QUALITY MANAGER	\$ 73,542	\$ 75,013
		\$ 144,942	\$ 147,841
6019002-411013	MAINTENANCE SUPERVISOR	\$ 48,960	\$ 49,939
	OPERATIONS MANAGER	\$ 47,277	\$ 48,223
	WATER LABORATORY TECHNICIAN	\$ 42,177	\$ 43,021
	WATER LABORATORY TECHNICIAN	\$ 42,177	\$ 43,021
	WATER LABORATORY TECHNICIAN	\$ 42,177	\$ 43,021
	WATER LABORATORY TECHNICIAN	\$ 42,177	\$ 43,021
	LEAD MAINTENANCE	\$ 40,354	\$ 41,161
	FILTER OPERATOR	\$ 42,174	\$ 43,017
	FILTER OPERATOR	\$ 42,174	\$ 43,017
	FILTER OPERATOR	\$ 42,174	\$ 43,017
	FILTER OPERATOR	\$ 42,174	\$ 43,017
	MAINTENANCE/RELIEF	\$ 42,495	\$ 43,345

ACCOUNT #	NAME	BUDGETED 2011	2012 BUDGETED WITH 2 % Increase
	NIGHT DISPATCHER	\$ 39,198	\$ 39,982
	NIGHT DISPATCHER	\$ 39,198	\$ 39,982
	NIGHT DISPATCHER	\$ 39,198	\$ 39,982
	NIGHT EMERGENCY	\$ 39,641	\$ 40,434
	NIGHT EMERGENCY	\$ 39,641	\$ 40,434
	NIGHT EMERGENCY	\$ 39,641	\$ 40,434
	DELINQUENT COLLECTOR	\$ 38,878	\$ 39,656
	METER MAINTENANCE RELIEF	\$ 38,878	\$ 39,656
	METER MAINTENANCE RELIEF	\$ 38,878	\$ 39,656
	FULL TIME SALARIES	\$ 1,375,332	\$ 1,402,839
6019004-411013	ELEC TECHNICIAN	\$ 42,494	\$ 43,344
	DRAFTING TECHNICIAN	\$ 39,198	\$ 39,982
	DRAFTING TECHNICIAN	\$ 39,198	\$ 39,982
	DRAFTING TECHNICIAN	\$ 39,198	\$ 39,982
	DRAFTING TECHNICIAN	\$ 39,198	\$ 39,982
	DRAFTING TECHNICIAN	\$ 39,198	\$ 39,982
	CHIEF INFORMATION OFFICER (CIO	\$ 81,446	\$ 83,075
	FULL TIME SALARIES	\$ 319,930	\$ 326,329
7046101-411011	EXEC DIRECTOR II	\$ 71,349	\$ 72,776
7046101-411012	BENEFITS MANAGER	\$ 41,275	\$ 42,101
7046101-411013	ADMINISTRATIVE ASSISTANT	\$ 25,566	\$ 37,740
	FULL TIME SALARIES	\$ 25,566	\$ 37,740
7066401-411013	SAFETY MANAGER	\$ 47,273	\$ 48,218
8013501-411013	FIRE PENSION SECRETARY	\$ 12,450	\$ 12,699
8023601-411013	POLICE PENSION SECRETARY	\$ 12,450	\$ 12,699
9306601-411011	DIRECTOR SOLID WASTE	\$ 59,161	\$ 60,344
9306601-411013	FULL-TIME SALARIES	\$ 39,802	\$ 43,148

ACCOUNT #	NAME	2012 BUDGETED WITH	
		BUDGETED 2011	2 % Increase
	SERGEANT	52,086	53,128
	SERGEANT	44,657	45,550
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	SERGEANT	44,657	45,550
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	PATROLMAN	44,657	45,550
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	SERGEANT	52,086	53,128
	CORPORAL	48,229	49,194
	PATROLMAN	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	43,637	44,510
	CORPORAL	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	48,229	49,194
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	48,229	49,194
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	48,229	49,194
	CORPORAL	43,637	44,510
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550

ACCOUNT #	NAME	2012 BUDGETED WITH	
		BUDGETED 2011	2 % Increase
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	43,637	44,510

ACCOUNT #	NAME	2012 BUDGETED WITH	
		BUDGETED 2011	2 % Increase
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	SECRETARY III	34,583	35,275
	SECRETARY III	34,583	35,275
	SECRETARY III	31,189	31,813
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	32,742	33,397
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	AIS TECHNICIAN	31,932	32,571
	CRIME ANALYST	34,646	35,339
	FLEET MANAGER	33,423	34,091
	RECORD SPECIALIST I	34,583	35,275
	SECRETARY III	34,583	35,275
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	43,637	44,510
	PATROLMAN	48,229	49,194

ACCOUNT #	NAME	2012 BUDGETED	
		BUDGETED 2011	WITH 2 % Increase
1012101-411011	CHIEF	89,471	91,260
1012101-411012	ASSISTANT CHIEF	84,147	85,830
1012101-411013	BATTALION CHIEF	63,762	65,037
	DISTRICT CHIEF	59,039	60,220
	DISTRICT CHIEF	59,039	60,220
	DISTRICT CHIEF	59,039	60,220
	DISTRICT CHIEF	59,039	60,220
	BATTALION CHIEF	63,762	65,037
	DISTRICT CHIEF	59,039	60,220
	PRIVATE	43,396	44,264
	DISTRICT CHIEF	59,039	60,220
	EMT CAPTAIN	50,618	51,630
	DISTRICT CHIEF	59,039	60,220
	DISTRICT CHIEF	59,039	60,220
	PRIVATE	43,396	44,264
	PRIVATE	43,396	44,264
	INSTRUCTOR	54,666	55,759
	INSTRUCTOR	54,666	55,759
	DISTRICT CHIEF	59,039	60,220
	INSPECTOR	50,616	51,628
	INSPECTOR	50,616	51,628
	INSPECTOR	50,616	51,628
	INSPECTOR	50,616	51,628
	INSPECTOR	50,616	51,628
	INSPECTOR	50,616	51,628
	FIRE INVESTIGATOR	50,616	51,628
	CAPTAIN	46,867	47,804
	INSTRUCTOR	54,666	55,759
	FIRE INVESTIGATOR	50,616	51,628
	INVESTIGATOR	50,616	51,628
	INSPECTOR	50,616	51,628
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	FIREMAN FIRST CLASS	43,396	44,264
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	EMT - CAPTAIN	50,616	51,628
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	FIREMAN FIRST CLASS	43,396	44,264
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	LIEUTENANT	45,131	46,034
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	FIREMAN FIRST CLASS	43,396	44,264
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804

ACCOUNT #	NAME	2012 BUDGETED	
		BUDGETED 2011	WITH 2 % Increase
	LIEUTENANT	45,131	46,034
	LIEUTENANT	45,131	46,034
	LIEUTENANT	45,131	46,034
	LIEUTENANT	45,131	46,034
	PRIVATE	43,396	44,264
	LIEUTENANT	45,131	46,034
	EMT - LIEUTENANT	48,607	49,579
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	PRIVATE	43,396	44,264
	LIEUTENANT	45,131	46,034
	CAPTAIN	46,867	47,804
	LIEUTENANT	45,131	46,034
	PRIVATE	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	LIEUTENANT	45,131	46,034
	LIEUTENANT	45,131	46,034
	PRIVATE	43,396	44,264
	PRIVATE	43,396	44,264
	PRIVATE	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	PRIVATE	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	PRIVATE	43,396	44,264
	LIEUTENANT	-	-
	PRIVATE	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	PRIVATE	43,396	44,264
	LIEUTENANT	45,131	46,034
	LIEUTENANT	45,131	46,034
	PRIVATE	43,396	44,264
	EMT - LIEUTENANT	48,607	49,579
	LIEUTENANT	45,131	46,034
	FIREMAN FIRST CLASS	43,396	44,264
	PRIVATE	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	PRIVATE	43,396	44,264
	LIEUTENANT	45,131	46,034
	PRIVATE	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	LIEUTENANT	45,131	46,034
	PRIVATE	43,396	44,264
	LIEUTENANT	45,131	46,034
	PRIVATE	43,396	44,264
	LIEUTENANT	45,131	46,034
	CAPTAIN	46,867	47,804
	LIEUTENANT	45,131	46,034
	PRIVATE	43,396	44,264
	LIEUTENANT	45,131	46,034
	LIEUTENANT	45,131	46,034
	LIEUTENANT	45,131	46,034
	LIEUTENANT	45,131	46,034
	FIREMAN FIRST CLASS	43,396	44,264

[illegible]

ACCOUNT #	NAME	BUDGETED 2011	BUDGETED 2012
HUMAN RELATIONS			
1011201-411015	BOARD MEMBER #1	309	309
	BOARD MEMBER #2	309	309
	BOARD MEMBER #3	309	309
	BOARD MEMBER #4	309	309
	BOARD MEMBER #5	309	309
	BOARD MEMBER #6	309	309
	BOARD MEMBER #7	309	309
	BOARD MEMBER #8	309	309
	BOARD MEMBER #9	309	309
	BOARD MEMBER #10	309	309
	BOARD MEMBER #11	309	309
		3,399	3,399
BPW			
1011601-411015	BOARD MEMBER BPW	3,199	3,199
	BOARD MEMBER BPW	3,199	3,199
	BOARD MEMBER BPW	3,199	3,199
		9,597	9,597
SAFETY BOARD			
1011901-411015	SAFETY BOARD MEMBER	2,559	2,559
	SAFETY BOARD MEMBER	2,559	2,559
	SAFETY BOARD MEMBER	2,559	2,559
		7,677	7,677
POLICE MERIT			
1012001-411015	COMMISSIONER	2,132	2,132
	COMMISSIONER	2,132	2,132
	COMMISSIONER	2,132	2,132
		6,396	6,396
FIRE PENSION			
8013501-411015	BOARD MEMBERS	643	643
WATER & SEWER BOARD			
6019001-411015	BOARD MEMBER	3,935	3,935
	BOARD MEMBER	3,935	3,935
	BOARD MEMBER	3,935	3,935
	BOARD MEMBER	3,935	3,935
	BOARD MEMBER	3,935	3,935
		19,675	19,675
PARKS BOARD			
2043109-411015	BOARD MEMBER	3,000	3,000
	BOARD MEMBER	3,000	3,000
	BOARD MEMBER	3,000	3,000
	BOARD MEMBER	3,000	3,000
	BOARD MEMBER	3,000	3,000
		15,000	15,000

ACCOUNT #	NAME	BUDGETED 2011	BUDGETED 2012
1012501-411500	COMMISSIONER	2,132	2,132
	COMMISSIONER	2,132	2,132
	COMMISSIONER	2,132	2,132
	COMMISSIONER	2,132	2,132
	COMMISSIONER	2,132	2,132
		10,660	10,660

ACCOUNT #	NAME	BUDGETED 2011	2012 BUDGETED WITH 2 % Increase
1011701-411011	DIRECTOR	\$ 69,747	\$ 71,142
1011701-411012	DEPUTY DIRECTOR	\$ 49,281	\$ 50,267
1011701-411013	SUPERVISOR	\$ 45,361	\$ 46,268
	SUPERVISOR	\$ 45,361	\$ 46,268
	SUPERVISOR	\$ 45,361	\$ 46,268
	SUPERVISOR	\$ 45,361	\$ 46,268
	SUPERVISOR	\$ 45,361	\$ 46,268
	TELECOMMUNICATOR	\$ 40,197	\$ 41,001
	TELECOMMUNICATOR	\$ 40,197	\$ 41,001
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 40,197	\$ 41,001
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 40,197	\$ 41,001
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 40,197	\$ 41,001
	TELECOMMUNICATOR	\$ 40,197	\$ 41,001
	OFFICE MANAGER	\$ 33,923	\$ 34,601
	TELECOMMUNICATOR	\$ 39,941	\$ 40,740
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 40,197	\$ 41,001
	SUPERVISOR	\$ 45,362	\$ 46,269
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 40,325	\$ 41,132
	TELECOMMUNICATOR	\$ 40,197	\$ 41,001
	TELECOMMUNICATOR	\$ 40,197	\$ 41,001
	SUPERVISOR	\$ 45,361	\$ 46,268
	COMMUNICATIONS TECHNICIAN	\$ 38,327	\$ 39,094
	FULL TIME SALARIES	\$ 1,634,093	\$ 1,666,775
1011801-411011	BLDG COMMISSIONER	\$ 61,988	\$ 63,228
1011801-411013	INSPECTOR III	\$ 34,845	\$ 35,542
	INSPECTOR III	\$ 34,845	\$ 35,542
	INSPECTOR III	\$ 34,845	\$ 35,542
	INSPECTOR III	\$ 35,156	\$ 35,859
	INSPECTOR III	\$ 34,845	\$ -
	ASSISTANT DIRECTOR	\$ -	\$ -
	INSPECTOR III	\$ 34,845	\$ -
	CLERK II	\$ 24,838	\$ 25,335
	ACCOUNT CLERK III	\$ 25,884	\$ 26,402
	SECRETARY III	\$ 28,965	\$ 29,544
	SECRETARY II	\$ 26,664	\$ 27,197
	PERMIT CLERK	\$ 23,787	\$ 24,263
	GIS MANAGER	\$ 34,845	\$ -
	FULL TIME SALARIES	\$ 374,364	\$ 275,226
1012201-411011	DIRECTOR VI SEEQ	\$ 63,935	\$ 65,214
1012201-411013	AIR INSPECTOR	\$ 37,069	\$ 37,810
	MONITORING SPECIALIST	\$ -	\$ -
	PERMITTING SPECIALIST	\$ -	\$ -
	DIRECTOR VI	\$ 48,960	\$ 49,939
	AIR INSPECTOR	\$ 37,069	\$ 37,810
	SECRETARY	\$ 29,502	\$ 30,092

[illegible]

[illegible]

ACCOUNT #	NAME	BUDGETED 2011	2012 BUDGETED WITH 2 % Increase
	MASTER MECHANIC	\$ 40,477	\$ 41,287
	MASTER MECHANIC	\$ 40,477	\$ 41,287
	MAINTENANCE II	\$ 39,863	\$ 40,660
	MAINTENANCE II	\$ 39,863	\$ 40,660
	MAINTENANCE II	\$ 39,863	\$ 40,660
	MAINTENANCE II	\$ 39,863	\$ 40,660
	MAINTENANCE II	\$ 39,863	\$ 40,660
	MAINTENANCE II	\$ 39,863	\$ 40,660
	MAINTENANCE II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	OPERATOR II	\$ 39,863	\$ 40,660
	MAINTENANCE I	\$ 40,477	\$ 41,287
	MAINTENANCE II	\$ 39,863	\$ 40,660
	MAINTENANCE I	\$ 40,477	\$ 41,287
	OPERATOR I	\$ 40,477	\$ 41,287
	OPERATOR I	\$ 40,477	\$ 41,287
	OPERATOR I	\$ 40,477	\$ 41,287
	FULL TIME SALARIES	\$ 1,544,381	\$ 1,575,269

6060301-411013

SUPERINTENDENT IV	\$ 57,630	\$ 58,783
FOREMAN	\$ 38,522	\$ 39,292
FOREMAN	\$ 48,960	\$ 49,939
COLLECTION SYST MAINT SUPERVIS	\$ 47,430	\$ 48,379
LEADMAN/LABORER	\$ 42,175	\$ 43,019
LEADMAN/LABORER	\$ 42,174	\$ 43,017
LEADMAN/LABORER	\$ 42,174	\$ 43,017
HEAVY EQUIPMENT OPER	\$ 41,830	\$ 42,667
HEAVY EQUIPMENT OPER	\$ 41,830	\$ 42,667
HEAVY EQUIPMENT OPER	\$ 41,830	\$ 42,667
HEAVY EQUIPMENT OPER	\$ 41,830	\$ 42,667
HEAVY EQUIPMENT OPER	\$ 41,830	\$ 42,667
HEAVY EQUIPMENT OPER	\$ 41,830	\$ 42,667
LEADMAN/LABORER	\$ 42,174	\$ 43,017
HEAVY EQUIPMENT OPERATOR	\$ 41,830	\$ 42,667
TRUCK DRIVER	\$ 39,198	\$ 39,982
TRUCK DRIVER	\$ 39,198	\$ 39,982
TRUCK DRIVER	\$ 39,198	\$ 39,982
TRUCK DRIVER	\$ 39,198	\$ 39,982
TRUCK DRIVER	\$ 39,198	\$ 39,982
TRUCK DRIVER	\$ 39,198	\$ 39,982
TRUCK DRIVER	\$ 39,198	\$ 39,982
TRUCK DRIVER	\$ 39,198	\$ 39,982
LIFT STATION MANAGER	\$ 48,960	\$ 49,939
CSO MANAGER	\$ 57,630	\$ 58,783
DRIVER/OPERATOR	\$ 39,198	\$ 39,982
LABORER	\$ 38,878	\$ 39,656
LABORER	\$ 38,878	\$ 39,656
LABORER	\$ 38,878	\$ 39,656
LABORER	\$ 38,878	\$ 39,656
WASTEWATER CAP PROJECTS MANAGE	\$ 61,200	\$ 62,424
GIS/IT COORDINATOR	\$ 51,408	\$ 52,436
FULL TIME SALARIES	\$ 1,381,541	\$ 1,409,172

6060401-411013

ASSISTANT CHEMIST/PRETREATMENT	\$ 57,630	\$ 58,783
SECRETARY III	\$ 35,005	\$ 35,705
SAMPLING PERSON	\$ 38,926	\$ 39,705
SAMPLING PERSON	\$ 45,900	\$ 46,818
ASST CHEMIST/PLANTS	\$ 34,562	\$ 35,253
LAB TECH II	\$ 39,863	\$ 40,660
LAB TECH II	\$ 39,863	\$ 40,660
LAB TECH II	\$ 39,863	\$ 40,660

ACCOUNT #	NAME	BUDGETED 2011	2012 BUDGETED WITH 2 % Increase
	MAINTENANCE/RELIEF	\$ 39,863	\$ 40,660
	MAINTENANCE/RELIEF	\$ 39,863	\$ 40,660
	MAINTENANCE/RELIEF	\$ 39,863	\$ 40,660
	JANITOR	\$ 38,633	\$ 39,406
	JANITOR	\$ 38,633	\$ 39,406
	MAINTENANCE/RELIEF	\$ 39,863	\$ 40,660
	MAINTENANCE/RELIEF	\$ 39,863	\$ 40,660
	FULL TIME SALARIES	\$ 793,071	\$ 808,932

6019003-411013

WATER DISTRIBUTION MANAGER	\$ 74,460	\$ 75,949
SR CLERK	\$ 36,108	\$ 36,830
CLERK	\$ 34,476	\$ 35,166
DISTRIBUTION O&M SUPERVISOR	\$ 48,960	\$ 49,939
WATER CAPL PROJECTS MANAGER	\$ 68,289	\$ 69,655
STOCK CLERK	\$ 42,174	\$ 43,017
TECHNICIAN II	\$ 39,203	\$ 39,987
LEAD PERSON II	\$ 42,174	\$ 43,017
LEAD PERSON II	\$ 42,174	\$ 43,017
LEAD PERSON II	\$ 42,174	\$ 43,017
LEAD PERSON II	\$ 42,174	\$ 43,017
LEAD PERSON II	\$ 42,174	\$ 43,017
LABORER	\$ 38,878	\$ 39,656
LABORER	\$ 38,878	\$ 39,656
LABORER	\$ 38,878	\$ 39,656
LABORER	\$ 38,878	\$ 39,656
LABORER	\$ 38,878	\$ 39,656
LABORER	\$ 38,878	\$ 39,656
JANITOR/LABORER .	\$ 38,878	\$ 39,656
MECHANIC-LEAD	\$ 42,174	\$ 43,017
MECHANIC	\$ 39,641	\$ 40,434
DUMP TRUCK DRIVER	\$ 39,198	\$ 39,982
DUMP TRUCK DRIVER	\$ 39,198	\$ 39,982
DUMP TRUCK DRIVER	\$ 39,198	\$ 39,982
DUMP TRUCK DRIVER	\$ 39,198	\$ 39,982
MAINT/FLASHER/BARRICADE	\$ 39,641	\$ 40,434
HEAVY EQUIP OPER	\$ 42,174	\$ 43,017
HEAVY EQUIP OPER	\$ 42,174	\$ 43,017
HEAVY EQUIP OPER	\$ 42,174	\$ 43,017
HEAVY EQUIP OPER	\$ 42,174	\$ 43,017
HEAVY EQUIP OPER	\$ 42,174	\$ 43,017
HEAVY EQUIP OPER	\$ 42,174	\$ 43,017
FULL TIME SALARIES	\$ 1,357,978	\$ 1,385,138

6019004-411013

METERING MANAGER	\$ 55,080	\$ 56,182
METER READING SUPERVISOR	\$ 45,900	\$ 46,818
METER MAINTENANCE SUPERVISOR	\$ 47,940	\$ 48,899
METER DATA PROCESSOR	\$ 45,900	\$ 46,818
LEAD PERSON I	\$ 39,936	\$ 40,735
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER READER	\$ 38,878	\$ 39,656
METER PICK-UP	\$ 38,878	\$ 39,656
METER PICK-UP	\$ 38,878	\$ 39,656
INDUSTRIAL METER READER	\$ 41,363	\$ 42,190
LEAD PERSON II	\$ 42,174	\$ 43,017
INDUSTRIAL METER READER	\$ 41,363	\$ 42,190
INSTALLATION/REMOVAL	\$ 38,878	\$ 39,656
INSTALLATION/REMOVAL	\$ 38,878	\$ 39,656
INSTALLATION/REMOVAL	\$ 38,878	\$ 39,656
INSTALLATION/REMOVAL	\$ 38,878	\$ 39,656
MAINTENANCE	\$ 40,477	\$ 41,287

ACCOUNT #	NAME	2012 BUDGETED WITH	
		BUDGETED 2011	2 % Increase
	CORPORAL	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	48,229	49,194
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	CORPORAL	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550

ACCOUNT #	NAME	2012 BUDGETED WITH	
		BUDGETED 2011	2 % Increase
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	43,637	44,510
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	43,637	44,510
	PATROLMAN	44,657	45,550
	PATROLMAN	43,637	44,510
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	PATROLMAN	44,657	45,550
	PATROLMAN	48,229	49,194
	SECRETARY III	31,583	32,215
	RECORD SPECIALIST II	34,583	35,275
	COORDINATOR	34,583	35,275
	RECORD SPECIALIST I	34,583	35,275
	FINANCE ASSISTANT	34,583	35,275
	RECORD SPECIALIST I	-	-
	RECORD SPECIALIST I	-	-
	RECORD SPECIALIST I	35,007	35,707
	RECORD SPECIALIST I	34,583	35,275
	RECORD SPECIALIST I	35,007	35,707
	RECORD SPECIALIST I	34,583	35,275
	RECORD SPECIALIST I	34,901	35,599
	RECORD SPECIALIST I	31,550	32,181
	WEED SEED COORD	30,977	31,597
	RECORD SPECIALIST I	35,006	35,706
	SECRETARY III	34,583	35,275
	INVESTIGATIVE TECH	34,583	35,275
	RECORD SPECIALIST I	35,007	35,707
	RECORD SPECIALIST I	-	-
	RECORD SPECIALIST I	34,901	35,599
	FINANCE OFFICER III	38,402	39,170
	SECRETARY III	34,583	35,275
	SECRETARY III	34,583	35,275
	PATROLMAN	44,657	45,550

ACCOUNT #	NAME	2012 BUDGETED WITH	
		BUDGETED 2011	2 % Increase
	PATROLMAN	48,229	49,194
	PATROLMAN	48,229	49,194
	SECRETARY III	34,583	35,275
	SECRETARY III	34,583	35,275
	RECORD SPECIALIST I	35,007	35,707
	RECORD SPECIALIST I	34,583	35,275
	PATROLMAN	48,229	49,194
	PATROLMAN	43,637	44,510
	PATROLMAN	43,637	44,510
	PATROLMAN	43,637	44,510
		14,657,964	14,951,053

ACCOUNT #	NAME	2012 BUDGETED	
		BUDGETED 2011	WITH 2 % Increase
	CAPTAIN	46,867	47,804
	INSTRUCTOR	54,666	55,759
	PRIVATE	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	FIREMAN FIRST CLASS	43,396	44,264
	PRIVATE	43,396	44,264
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	PRIVATE	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	FIREMAN FIRST CLASS	43,396	44,264
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	CAPTAIN	46,867	47,804
	EMT - FIREFIGHTER	46,867	47,804
	EMT - FIREFIGHTER	46,867	47,804
	PRIVATE	46,867	47,804
	EMT - FIREFIGHTER	46,867	47,804
	PRIVATE	43,396	44,264
	BATTALION CHIEF	63,762	65,037
	CAPTAIN	46,867	47,804
	EMT - LIEUTENANT	48,742	49,717
	EMT - CAPTAIN	50,616	51,628
	EMT - FIREFIGHTER	46,867	47,804
	CAPTAIN	43,396	44,264
	EMT PRIVATE	46,867	47,804
	LIEUTENANT	45,131	46,034
	EMT - CAPTAIN	50,616	51,628
	PRIVATE	43,396	44,264
	EMT - CAPTAIN	50,616	51,628
	PRIVATE	43,396	44,264
	EMT - LIEUTENANT	48,607	49,579
	EMT - LIEUTENANT	48,607	49,579
	LIEUTENANT	45,131	46,034
	LIEUTENANT	45,131	46,034

ACCOUNT #	NAME	2012 BUDGETED	
		BUDGETED 2011	WITH 2 % Increase
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	LIEUTENANT	45,131	46,034
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	LIEUTENANT	45,131	46,034
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	PRIVATE	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264

ACCOUNT #	NAME	2012 BUDGETED	
		BUDGETED 2011	WITH 2 % Increase
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	FIREMAN FIRST CLASS	43,396	44,264
	IT SPECIALISTS	35,423	36,131
	FIREMAN FIRST CLASS	43,396	44,264
		12,658,945	12,912,124